

BNP PARIBAS PORTUGAL ENVIRONMENT AND ENERGY POLICY

Issuer (owner entity) *	[11,202,148] CIB / CIB / CIB Functions / CIB Company Engagement / CSR			
Involved Process(es)*	PR00032 - RSE	PR00011 - Management of Real Estates & Premises	PR00020 - Develop, Design and Maintiain Products, Services or activities	
Involved Risk(s)*	L1-Reputational risk			Others
Keywords (ex "enterprise Keywords")	"Environment", "energy", "continual improvement", "sustainability"			
Level*	Level 3			
Procedure type*	1- Policy			
Organisational entity Scope of Application (ex Application scope field)*	LE 30109 - BNPP SA Lisbon Branch – PT LE 66913 - BNPP Personal Finance SA Lisbon Branch – PT LE 22238 - BNPP Factor Sociedade Financeira de Credito SA LE 22870 - BNPP Lease Group Lisbon Branch – PT LE 14099 - Arval Service Lease Aluguer Operational Automoveis SA LE 58096 - International Trade Partners Consultores de Gestao LE 13575 - Cardif Assurance Vie Lisbon Branch – PT LE 13580 - Cardif Assurances Risques Divers Lisbon Branch – PT LE 63993 - Cardif Support Unipessoal Lda LE 66208 - BNP Paribas Real Estate Portugal Unipessoal Lda LE 67711 - Financière des Paiements Electronique SAS LE 68757 - FLOA Portugal			
Geographical Scope of Application *	EMEA-Portugal - PT	Select an item	multiple selection possible	
To Adapt Locally*	Applied as such			
Classification rules*	Public			
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Validator(s)*	Luciana Peres; Xavier Jombart			
Reference*	CIBL3-00559-EN (EEMS_PA.01)			
Version*	V3.0 (Correction)			

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Date(s) of previous version(s)	03/07/2023		
Validation date*	10/05/2023		
Publication date*	29/09/2023		
Effective date*	29/09/2023		
Renewal date*	28/06/2026		
Higher level procedures	DG0038EN - The BNP Paribas Group Code of Conduct		
Related procedures	CIBL3-00581-EN (EEMS_PA.02) Environment and Energy Management System Manual		
Regulatory text(s) / legal provision (s)	N/A		
Control plan ref, if any	N/A		
Evidence(s)			

^{*} mandatory field

All roles, responsibilities and tasks mentioned in this document are undertaken by BNP Paribas employees ensuring that no individual is discriminated against on the grounds of age, disability, gender reassignment, marriage or civil partnership status, pregnancy and maternity, race, religion or belief, sex or sexual orientation.

EXECUTIVE SUMMARY

This document, written in the spirit of the ISO 14001:2015 and ISO 50001:2019 standards, represents the public commitment of the BNP Paribas Group in Portugal to the protection of the environment and the energy transition, and to the continuous improvement of the processes that contribute to honouring these commitments, in accordance with the environmental and energy directives in force at the BNP Paribas Group (replaces version n.2 of the BNP Paribas Environmental Policy in Portugal).

WHAT'S NEW?

The scope of the Environmental Policy now integrates and distinguishes the commitment to increase Energy efficiency and savings. Version 3.0 (Correction) only reflects minor adjustments in the language.

Environment and Energy Policy



Environment and Energy Policy

As an active participant in the global economy, the BNP Paribas Group plays an important role in helping to preserve and restore living conditions on our planet today and in the future. Aware that current climate change is attributed to human action, the Group assumes the Environment as one of the pillars of its Corporate Social Responsibility. It has therefore committed itself to accelerating the energy and environmental transition in the development of its own activities and seeks to influence the activities of stakeholders. The entities of the Group present in Portugal share this ambition and undertake to continuously improve their environmental and energy performance by taking on the following commitments and actions:

- Reduce the environmental impact of its operations, by managing efficiently its facilities and carrying
 out its activities seeking to minimise the consumption of goods, energy, water, and other natural
 resources, avoiding waste and pollution, and promoting circularity.
 For such:
 - Defining targets and goals for reducing energy consumption and providing the necessary resources to achieve them.
 - Promoting transparency and ensuring the sharing of information about its performance with internal and external stakeholders.
 - o Purchasing energy produced from renewable sources whenever possible.
 - Seeking to select options that guarantee environmental and energy improvements in each infrastructure intervention, or in the planning and design of new facilities.
- As a leading pioneer in Sustainable Finance, support the clients in the transition towards a sustainable economy, namely by financing their energy transition and seeking to offer products and services that allow them to mitigate Environmental, Social and Governance (ESG) risks.
- As a buyer of goods and services:
 - Apply sustainability criteria to contracting and acquisition processes, from market consultation to supplier assessment, requesting the sharing of information related to how they manage their own ESG risks and impacts.
 - Select the most efficient equipment in terms of energy consumption and potential environmental impacts, from the perspective of the product's life cycle.
 - Evaluate the environmental performance of resident suppliers and encourage them to continually improve their processes, towards obtaining more environmental and energy efficiency.
- Establish partnerships with public authorities, the business ecosystem and civil society organizations to advance awareness, cooperate in joint actions and sharing of best environmental and energy saving practices.
- Offset its residual CO2 emissions via reduction programs with established and recognised partners that assure its reliability.

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- Comply with normative, legal, or other obligations subscribed by the Group or its entities, related to
 environmental or energy efficiency, and ensure the control, monitoring and reporting of its
 respective results.
- Train, inform and engage employees in the Group's environmental and energy policy practice and in the adoption of more sustainable behaviours and habits.
- Ensure this policy is known and respected at all levels of the organization and communicated to relevant stakeholders.

With a view to maximising its environmental and energy performance, the BNP Paribas Group in Portugal has developed and implemented an Environmental and Energy Management System in accordance with ISO standards 14001:2015 and ISO 50001:2019, with guidelines applicable to all its entities and premises, through a concrete programme, with relevant actions and ambitious results.

Fabrice Segui Head of Territory Digitally signed by 485914

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Xavier Jombart Chief Operating Officer Luciana Peres Head of CSR & DEI

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